

# Pipeline Quarterly

A quarterly feature publication of the Ohio Department of Developmental Disabilities

Volume 5, Issue 3

Autumn 2012

"He's enjoying a little more freedom."

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DODD and stakeholder partners ...

## Working Toward a Statewide Inclusive Community



Ohio's statewide community of developmental disabilities services includes people of all ages, and many abilities. In Scioto County we learn about little Georgia Metzler (left), p. 5; and we return to the Pearl Street Mission Kitchen Crew and friends (right) from Youngstown Developmental Center – an employment and training alliance that just keeps growing.

"I'm talking about measuring not just that a person is working – but where they're working, how and why they are successful, and then asking ourselves, "How can we spread that success around?"

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Autumn 2012 spanned some very busy and interesting months for Ohio's developmental disabilities community. Ranging from September's recognition of *Direct Support Professionals Week* and October's spotlight on *National Disability Employment Awareness Month*, to the many agency-sponsored conferences and trainings regarding waivers and Medicaid modernization in general, there was much to celebrate and to learn more about.

The autumn months also continued the work of budget preparation and forecasting -- a constant consideration as DODD strives to assure sustainable programs and services that individuals with developmental disabilities and their families have told us they want and need. For example, in this issue of *Pipeline* we report progress on the SELF waiver,

news of the positive impact already felt by Governor John Kasich's *Employment First* initiative, and many stories of success and change as Ohioans served by the state's DD services system move out into their communities.

Transition services for individuals who previously resided in Developmental Centers, as well as those who are spreading their wings and enjoying greater freedoms in other pursuits are what helps drive the spirit of Ohio's DD professionals and advocates. As DODD Director Martin has said many times,

*"We base our decisions on data, and on conversations with individuals and families served. The basis of sound planning and excellent service delivery systems is paying attention to these things, and then acting accordingly."*

✎

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## Employment First Initiative Opens Doors Around the State



### At a National Disability Employment Awareness Month Event in October

Attendees heard Blake Haxton, who as a high school senior contracted a rare form of bacteria and subsequently needed surgeries including the amputation of his legs. He now is a junior at The Ohio State University, majoring in Finance.

Haxton's comments noted that *employees with disabilities add value to their employers*, and that they should be sought after. He stated,

*"Two traits that people with disabilities have, including acquired disabilities such as I have, are that they have a will to succeed or overcome something, and they are problem solvers. They solve problems on a daily basis, finding new ways to do things and adapt to situations..."*

**So, what you have is an employee with a will to succeed, and who is a creative problem solver! What could be better?"**

*Haxton is shown here with Mike Gartner, of Proctor & Gamble Company, who also spoke at the event.*

At a recent Family Advisory Council (FAC) meeting, a parent asked this question of DODD Director John Martin,

**"How do you see the Governor's new *Employment First* initiative helping people with disabilities?"**

He replied, "In addition to the overall effort that Governor Kasich has put forth in support of employment opportunities for Ohioans with developmental disabilities, his signing of the *Employment First*\* initiative moves the issue of low employment for this population to the forefront, and puts some teeth into getting transitional services needed to prepare for employment in the community."

Director Martin continued, "*Employment First* makes it a priority for individuals with DD to begin transition services at age 14, and provides for community-based employment to be a part of a person's Individual Service Plan (ISP) - again, as a priority. We will be tracking the data on employment to see what's working and what's not."

Following that same thinking, Monty Kerr, Deputy Director of DODD's Division of Policy and Strategic Direction, addressed a group of stakeholders in November regarding *Employment First* efforts, discussing the subject from the perspective of what the initiative can mean for families, including how they can work toward community-based employment for family members with disabilities. He stated,

*"In looking at the statewide employment picture for individuals with developmental disabilities, we will be gathering and reviewing more national and statewide data, and actually measuring success. I'm talking about measuring not just that a person is working - but where they're working, how and why they are successful, and then asking ourselves, 'How can we spread that success around?'"*

Kerr also has emphasized the importance of providing incentives for employers, noting, "Increasing the supported employment rate from \$25 to \$42 is one of the incentives we believe will move this initiative forward.\*\* It makes for some challenges, as well, so we are working on making the funds and the philosophy *realistic partners* in achieving this positive outcome."

*\*More about Employment First at <http://dodd.ohio.gov/newsroom>*

*\*\*See 'Rules in Effect,' Rule #5123:2:9-15 at [www.dodd.ohio.gov/rules](http://www.dodd.ohio.gov/rules)*

Governor John Kasich and Lt. Governor Mary Taylor recently held a year-end press conference at the Ohio Statehouse where they recognized many accomplishments during 2012. Throughout the year, the Administration has emphasized *job creation* as Ohio's top priority, and the state has been working consistently to position itself as a jobs-friendly environment.

### The numbers show that Ohioans are getting back to work.

In 2012, the state's overall unemployment rate decreased 50% faster than the nation's, and state agencies such as DODD are working aggressively to fund cost-saving initiatives and service improvements for *all citizens*, including Ohioans with disabilities and others who routinely experience difficulties finding employment in their communities.

## Direct Support Professionals Strengthened by PATHS

### - Letter from a Graduate -

Christy King is a Direct Support Professional (DSP) who graduated in the West Central training region, with a Certificate of Initial Proficiency (CIP) and a Certificate of Advanced Proficiency (CAP) from Ohio PATHS (Professional Advancement in Training and Education in Human Services), and has served on the Ohio Alliance of Direct

Support Professionals (OADSP) Board. She recently wrote this note to Amy Gerowitz, PATHS Executive Director:

"I want to take the time to formally thank the Ohio PATHS program for giving me the incentive to return to school. The partnership between PATHS and Owens Community College\* was so beneficial that I received my Associates Degree of Technical Skills in Social Work Concentration in May of 2011.

**The credit hours given to me by completing the various courses of PATHS gave me the ability and the drive to return to school and formalize my education.**

I'm also proud that because of this initial degree, I am now qualified to take an exam through the State of Ohio for a license to be a Social Worker's Assistant. I've also begun the transfer to Columbus State Community College to study for a Bachelor's degree and continue my education in the Social Work area. Being a graduate of both PATHS' CIP and CAP programs, as well as the Mentoring Certificate, I can honestly say that PATHS is an exceptional program for both seasoned DSP's as well as those who just entered the field.

The skills and knowledge acquired from each of the learning modules have definitely empowered and motivated me to advance to a higher level, and because of its collaborations with other entities have given all DSP's the opportunity to advance in a career that is now recognizable as a profession.

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Professional Advancement  
through Training and Education  
in Human Services

OADSP is a coalition of people and organizations committed to recruiting, training, and retaining people to support individuals with intellectual and other developmental disabilities. Its roots are in the fields of mental health, developmental disabilities, education, and other areas within the human services community. DODD salutes the work of Ohio PATHS.

More at [www.ohiopaths.org](http://www.ohiopaths.org)



**Congratulations to all OHIO PATHS graduates! And especially to Jenny and Annie who, in 2010, were the first individuals served to receive a PATHS certification.**

Ohio service provider LADD (Living Arrangements for the Developmentally Disabled) celebrated a large PATHS graduation class in 2010 in Cincinnati with 13 staff receiving certificates. Graduates included Jennifer Crowe (front, third from left) and Annie Callan (front, fifth from left), who are individuals receiving services through LADD, who studied for and received their CIPs as well.

## - Director's Message - Planning for 2014-15



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As the administration readies for 2013 and the biennium beyond, DODD has submitted spending plans to help guide development of an overall Executive budget, which will be presented to the Ohio legislature February 4, 2013. The final 2014-15 budget must be in place by July 1, 2013.

The Department's commitment to rebalancing residential resources continues, through both the downsizing of large facilities, and the conversion of 'beds' funded for Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF-IID) to home- and community-based waiver services. This commitment is described in a recent ICF-IID White Paper, available online.\*

And, good news was reported in December by the Office of Health Transformation: The Centers for Medicare and Medicaid Services (CMS) has approved Ohio's plan to improve care for individuals eligible for both Medicare and Medicaid ('dual eligibles'). Ohio's Integrated Care Delivery System (ICDS) demonstration project will launch in 29 counties beginning September 1, 2013. It is expected to streamline service delivery and save \$243 million in Medicaid costs over three years. This Administration continues to open doors to more progress for Ohio citizens with developmental disabilities.

-Respectfully, John Martin

\*[www.dodd.ohio.gov/medicaid](http://www.dodd.ohio.gov/medicaid)

## New Early Intervention Curriculum Gains Ground in Ohio

### BGSU First in State with New Early Childhood Education Choices

Bowling Green State University has developed a new approach to Early Childhood education that will likely set the standard for Ohio. BGSU recently approved an *Inclusive Early Childhood program* that will provide graduates with two teaching licenses: Pre-kindergarten to third grade Early Childhood, and Pre-kindergarten to third grade Intervention Specialist, plus a DODD certification.

**The combination of these licenses and certification will allow graduates to teach young children with and without disabilities in integrated settings.**

Currently, the Early Childhood programs would provide graduates with one license or the other, but not both. University officials note that the program will be the first such configuration in the state, and will prepare graduates to teach all students, as well as meet market demands for dual-licensed Early Childhood/Early Intervention Specialists. BGSU expects to begin accepting students in the program starting with the fall 2013 semester.

University staff explain that developing the program took three years, and started from scratch. And, they point out that the program will meet the needs of graduates by giving them an advantage in the marketplace, as well as graduate teachers who are trained to teach *all children*.

Various faculty members, and members of the community including superintendents, teachers, and parents of students with and without disabilities, were involved in the program's development. Financed by a \$200,000 grant from the Ohio Department of Education, the *Inclusive Early Childhood program* will be phased in over the next several years. BGSU expects to begin accepting students in the new program starting with the fall 2013 semester.

**"There is no way to over-emphasize the benefits of Early Intervention services. We have seen that the long-term effects not only improve lives, but also save money when services later in a child's lifespan may not be needed."**

- DODD Director John Martin



Acknowledgements to: Bowling Green Sentinel Tribune 12/11/2012, 'BGSU Changes Early Ed Approach'

## First Child on Ohio's SELF Waiver, Bradley Shonkwiler

### Warren County Family Appreciates Flexible Service Options

DODD anticipates enrollment of up to 2000 individuals on the Self-Empowered Life Funding (SELF) waiver over three years. Enrollment began July 1, 2012. Within that collective number, up to 100 Children with Intensive Behavioral Needs (CIBN) will receive a state-funded waiver, offering flexible service options for families of children with autism and other behavioral support needs.

SELF is the first waiver to allow Ohioans with developmental disabilities the freedom to determine *how* and *where* they receive supports paid with state Medicaid funding.

The first child to be enrolled on the SELF waiver (CIBN) was Bradley Shonkwiler of Warren County. Bradley's enrollment was effective October 1, and his mom, Tracey, is excited about the options now available to him and the Shonkwiler family. In developing SELF Waiver service options, DODD and its stakeholders felt that it was important that some of the services available within the waiver be specifically designed to assist individuals who exhibit intensive behaviors.



**Bradley, in his element.** Bradley Shonkwiler shows his enthusiasm for outdoor play. According to his mom, "Bradley really likes all the sensations of being outside on the swings, and enjoys active play in general."

**"Clinical/Therapeutic Intervention and Participant-Directed Goods and Services options have been so helpful already."**

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To apply for the SELF waiver, Tracey Shonkwiler worked with Kelly Detherage, Service and Support Administrator at the Warren County Board of DD. According to Detherage, "Bradley had received some services through the Ohio Department of Education Autism Scholarship, and we felt he'd be a good candidate for a SELF waiver. When reviewing the waiver with Tracey, she was excited that her son would be able to obtain specific new services under SELF, as the Level One and Individual Options waivers do not offer these services."

Bradley utilizes the *Clinical/Therapeutic Intervention* services available with SELF. These services include those that assist unpaid caregivers and/or paid support staff in carrying out individual treatment/support plans that are needed to reduce the individual's intensive behaviors, and implementing the supports that are necessary to improve the individual's independence and interaction with the community.

More about the SELF Waiver at [www.dodd.ohio.gov](http://www.dodd.ohio.gov)



## Georgia – One of the Many Reasons Early Intervention is so Important Early Intervention Services Through County Boards of DD are Invaluable to a Child's Development, and to the Sustainability of the Long-Term Service System.

Georgia Metzler has made great strides since November 2011 when she began participating in Early Intervention (E.I.) services through the Scioto County Board of Developmental Disabilities (SCBDD) Carousel Center ... and that's pretty exciting when you know far she has come.

Born with significant motor delays as a result of a genetic deletion that affects the structure of chromosomes and causes problems with growth, and development, "Georgia was not sitting well or bearing weight," said Shelley Clifford, E. I. Specialist with SCBDD. "She's now sitting, crawling, and walking."

The Metzlers worked with Cincinnati Children's Hospital on diagnosis and instruction for care. They then learned of Early Intervention services available close to home, funded through SCBDD, including parent education, and support to children, ages birth to three years old, and their families. There is no cost to the



Georgia Metzler and her mother, Catie, play with an early Christmas present during a home visit by Early Intervention Specialist Shelley Clifford.

*photo courtesy, Shawn Jordan, SCBDD*

*The team at the SCBDD Carousel Center has trained with the HELP Curriculum, Play to Talk/ Responsive Teaching approach, sensory integration theories and strategies, signing, and other specialized E. I. models. These dedicated individuals are certified by DODD.*

family and no income guidelines or restrictions for the program.

*"Too many times people overlook programs offered by County Boards because they think you have to be at a certain income level, but that isn't always the case."*

*-Catie Metzler*

Metzler continues, "We have received so much help from Shelley and have seen such improvement in Georgia, we are very grateful these programs exist." E. I. visits to the Metzler home are once a week. The service visits work with children in their home environment ... which allows them to be comfortable, and allows parents to be involved and use their familiar surroundings as tools.

Metzler notes that by working together with Georgia, she takes what she learns during 'E.I.' time and continues to use it when that time is over. That ongoing learning is what makes it such a life-long benefit. 

**"These E.I. Specialists have many tools. The rich array of trainings that they have taken to support young children and their families is impressive ... and just what the field should be doing. Some of the other curricula mentioned here are for working with hearing and visually impaired children. So, this breadth of training is great!"**

*- Katrina Bush, DODD Office of Policy & Strategic Direction, E.I. and other programs*

*'Play to Talk' and 'Responsive Teaching' are similar, philosophically, to the P.L.A.Y. Project, an approach that has benefitted many Ohio children and their families. (See below, and more at [www.dodd.ohio.gov](http://www.dodd.ohio.gov))*

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## What is the P.L.A.Y. Project?

Developed by Dr. Richard Solomon, P.L.A.Y. (Play and Language for Autistic Youngsters) is a practical, family-friendly application of renowned child psychiatrist Dr. Stanley Greenspan's "Developmental, Individual-differences, Relationship-based" (DIR) framework, popularly known as "Floortime." Through structured monthly home visits focused on modeling, coaching, and video feedback, P.L.A.Y. Home Consultants train parents to engage their child with autism in ways that promote emotional connection and communication.

The Kasich Administration is providing funding to support innovative projects that will help improve early diagnosis and interventions for individuals with autism. Among them is the P.L.A.Y. Project and its specific techniques for reaching out to children with autism and their families. The goal is to help children emerge from the 'shell of autism.'

DODD Director John Martin recently stated, "We know that early intervention services such as P.L.A.Y. make significant and positive differences for children with autism, and we are grateful for the support we have received from the Administration." 

## More Developmental Center Residents Explore Community Living

### Tiffin Developmental Center and Northwest Ohio Developmental Center share success stories

Ohio's Developmental Centers (DCs) continue a planned gradual downsizing process and sharper focus on community involvement. The facilities report that strong support from their regional service areas has greatly assisted in affording new and exciting opportunities for DC residents, including moving into homes in their communities.

At a budget symposium in early December, Director John Martin provided an overview of progress regarding Ohio's reduction in the number of individuals residing in state-operated Developmental Centers, including information supporting the overall philosophy of transitioning individuals into appropriate community-based settings. He observed,

*"We look at each individual and see if they could be better-served and more successful in a smaller setting, and then what kind of supports they might need. In doing so, we have reduced the total population within the state's DCs by 14% over the past two years – slightly better than the national average for states operating such centers, which is tracking at about 12%.*

*We feel good about this direction, and about how this process has been managed - with the health and safety of these individuals in mind - as well as the funding involved."*

#### Tiffin Developmental Center (TDC)

TDC serves approximately 145 residents in a number of living areas around a large campus in Seneca County. The majority of people who reside at TDC need extensive supports in the areas of daily living, health care, and social skills development. It is interesting to note that the facility is listed in the U.S. Department of the Interior's National Park Service/ *National Register of Historic Places* under the resource name "National Orphans' Home, Junior Order United American Mechanics."

The Center serves the counties in Ohio Region #1, which includes Williams, Fulton, Lucas, Ottawa, Defiance, Henry, Wood, Sandusky, Erie, Paulding, Putnam, Hancock, Seneca, Huron, Van Wert, Allen, Wyandot, Crawford, Mercer, Auglaize, Hardin, Marion, and Morrow.

Staff at TDC note that a recent successful move from Tiffin to the Seneca County community of Fostoria, Ohio, was completed by Isreal (Izzy) Rocamontes. According to all reports from his family, his Service & Support Administrator, and his new provider, Izzy is doing very well following



October 25, 2012 was a big day for Izzy. It was the day he moved to a home in Fostoria (Seneca County.) TDC Superintendent Sara Lawson teasingly said that Izzy moved to his new home "...only after he got done with all that paperwork on his lap."

Izzy (Isreal) is shown here at Tiffin Developmental Center (TDC) just a few days before the big move to a new home in Fostoria. He needs no last name in introduction, because when you have a great name like Izzy, and a great shirt like this one ... it's more than enough just to be Izzy!

the move in late October. A roommate, Lazarus, joins him in the home, and the two gentlemen are enjoying their new living situation.

According to Izzy's guardian, Gilbert Rocamontes, "He's really been enjoying a little more freedom. We're very happy with how he's doing, and appreciate all the help he's had getting settled."



#### Northwest Ohio Developmental Center

Northwest Ohio Developmental Center (NODC) serves approximately 135 individuals in several different living areas on campus. Dedicated in November 1976, NODC is located in the City of Toledo, within Lucas County, near Ohio's northern border. The majority of people who reside at NODC need extensive supports in the areas of daily living, health care, and social skills development.

The Center serves the counties in Ohio Region #1, as does Tiffin, and the two Centers collaborate in serving individuals within that region.

Staff at NODC are excited about recent successful moves from the Center by Joe and David, who now have been liv-

*(cont. on p. 7)*

**The number of individuals served at each of Ohio's ten Developmental Centers is getting smaller, as community-based residential service waivers are accessed through a planned, ongoing census reduction.**

Thanks to Jane Cummings and Sara Lawson at TDC, and to Tim Perna and Richard Suehrstedt at NODC for these stories. More about Ohio's DCs online at [www.dodd.ohio.gov](http://www.dodd.ohio.gov). Click on Residential Services, Developmental Centers.

## New Homes, New Opportunities

(cont. from p. 6)

ing in their new home since the end of August. Both men were also house-mates at NODC, before transitioning into the community. Joe and David share their new home with one other man, who also had resided at NODC.

The home is located in a quiet community on the Southwest side of Toledo. NODC staffer Richard Suehrstedt remarked after a follow-up visit,



**Joe H.**  
Enjoys reading magazines.

*"Both Joe and David seem to always be in good spirits. I've personally had the pleasure of serving both gentlemen, for at least the last ten years when they lived at NODC.*

*My first visit with both gentlemen was the day after their first night in their new home. We did not know what to expect, since it was the first time either gentleman had been away overnight from NODC.*

**When I arrived at their new home, Joe was in the main living area, feet propped up, reading a magazine ... being as relaxed as I have ever seen him. David was at the kitchen table involved in a game of 'Connect Four', with their house-mate and staff. "**

*Richard continued, "Joe and David each had strange looks on their faces when I entered their home. They looked as though they thought I was coming to pick them up and bring them back to NODC. But of course, and to their relief, this wasn't the case!"*



**David H.**  
Working on his 'Connect Four' game skills.

Both Joe and David have their own bedrooms in their new residence, and they enjoy their privacy. They also are able to continue attending the community vocational services activities they have been involved with while at NODC.

Joe and David's transition into the community has been a great success story, and, according to staff at NODC, there are more plans in the works for assisting others who choose to transition into the community and looking for success in doing so.



**In Mahoning County, partnering with YDC and the community. The Pearl Street Mission Kitchen Crew and YDC Staff ready to prepare and enjoy lunch with a tour group in 2011.**



### Following Up with Youngstown Developmental Center and The Purple Cat\*

See the 2011 story in Pipeline Quarterly, Winter 2011-12 at <http://dodd.ohio.gov/pipeline/>

The Purple Cat, part of the family of community-based businesses and organizations within Youngstown's Iron and String Life Enhancement, Inc. (ISLE) is not your run-of-the-mill day habilitation program. "I founded the company in 1998," says Jim Sutman, director and owner of ISLE. "My background includes working for the Mahoning County Board of DD, at the adult service workshop. Then I was asked by a family to start a residential facility for adults with disabilities."

The rest is history! And since Pipeline's last visit in 2011 to Mahoning and Trumbull counties, Sutman has decided to take the business in even more directions, providing new adult day habilitation services and employing individuals with DD, some of whom are also residents at YDC.

Three sites in the Youngstown area offer different programming and employment opportunities. The main campus in downtown Youngstown focuses on creative arts, and an emphasis on exercise since the YMCA is right next door. An east side site features The Mission Kitchen, where individuals with an interest in cooking prepare and sell meals to community customers.

And in 2013, downtown workers will find breakfast being served at The Sugar Plum Bakery & Luncheonette, in a location that recently housed Two Guys Clothing. Sutman has purchased the building, and there's no stopping him now. More community employment opportunities, and more people from YDC will be involved. So, stay tuned -- they also operate a small radio station!

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## A Positive Culture Brings with it A Good Life, New Alliances



- These Superintendents gave the shirts off their backs to participate in A Good Life! - (L. to R.) Melinda Slusser (Ottawa and Henry), Cheryl Plaster (Marion), Chuck Frobose (Crawford), Dee Zeffiro-Krenisky (Huron), Lew Hurst (Seneca), Carrie Beier (interim, Erie), and Nancy Foglesong (Morrow). The T-shirts were decorated by A Good Life training participants in Tiffin, Ohio.

'A Good Life' is not a 'program' or 'project.' It's a way of thinking about and relating to others. It is also thinking about oneself so that all the 'other-directed' thinking can be understood first from 'ground zero.' A Good Life involves working with people who have developmental disabilities in a 'start from scratch' way. But it's more than that, and that's why *Pipeline* headed up to Tiffin, Ohio, to see the graduation of a few dozen staff members who work for the County Boards of DD in Ottawa, Henry, Marion, Crawford, Huron, Seneca, Erie, and Morrow counties.

**Immediately it was learned that A Good Life is not The Good Life. Because there is not one 'packaged' Good Life to strive for, but there is one unique Good Life for every person. It's theirs, and they can help create it.**

Under the auspices of the Ohio Association of County Boards, Pete Moore and Willie Jones facilitate *A Good Life* training, along with the blessing and support of the Clearwater COG (Council of Government/ multi-county alliance). They describe it as "... Founded on the general beliefs of the *Positive Culture Initiative* championed by DODD, with new layers added to the foundation. *A Good Life* training encourages confidence, respect, and self-esteem for both the giver and the receiver in any work relationship. It's about staying in a 'Stretch Zone' to always be on the lookout for the many possibilities in any person, any situation.

In November, Willie Jones provided an update reporting a lot of positive activity in several counties as an outgrowth of the training. In Huron County, for example, "The staff seems to be thinking about *A Good Life* principles *every day*, and acting on them. Not just completing the training and then going back to do the same old things. Planning for positive reinforcement beginning in new staff orientations is huge!"

(See related story in *Pipeline*, October 24, 2012, archived at [www.dodd.ohio.gov/pipeline](http://www.dodd.ohio.gov/pipeline))

### Pipeline Quarterly

Published four times annually (*fall, winter, spring, summer*) by the Ohio Department of Developmental Disabilities (DODD) Division of Legislative Affairs & Communications, *Pipeline Quarterly* focuses on people, highlights topics of interest to the developmental disabilities community, and reinforces DODD core concepts and philosophy.

We thank all who have allowed us to speak with them for this issue, and all who have contributed to its preparation. Reader comments, ideas, and feedback are welcomed.

Submit ideas for *Pipeline Quarterly* to editor Sherry Steinman: [sherry.steinman@dodd.ohio.gov](mailto:sherry.steinman@dodd.ohio.gov), or call (614) 644-0262. *Pipeline Quarterly* and the twice-monthly *Pipeline* are archived at [dodd.ohio.gov/pipeline/](http://dodd.ohio.gov/pipeline/)



"Look Beyond" is the theme for  
Developmental Disabilities  
Awareness Month,  
March 2013.

More information at  
[www.publicimagesnetwork.org](http://www.publicimagesnetwork.org)