

# Ohio Provider Resource Association

## SPRING CONFERENCE

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April 18, 2012

# OPRA Presentation

Increasing the opportunity for individuals with disabilities to control and make choices about their lives.

That is the basic  
tenet of what it  
means to be human.

I would like to discuss four aspects of this:

A. More choice/control in one's work

B. More choice/control in one's life

C. More choice/control in one's home

D. More choice/control in one's family

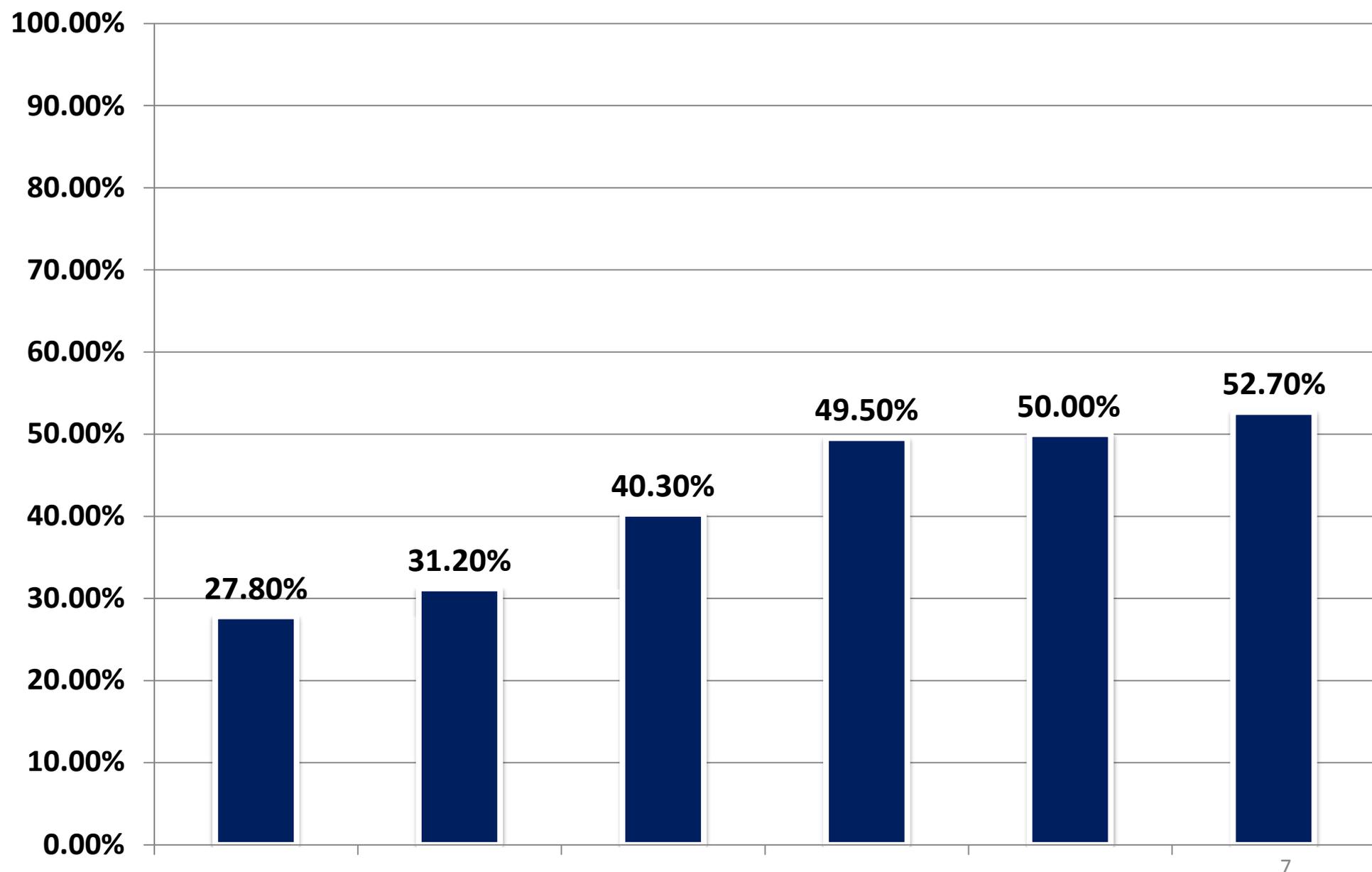
# **First, more choice/control in one's work**

## The Employment First Initiative

Why do this?

People want to work.

# Individual does not have a job in the Community but would like one (46.4% is the average of NCI States)



**Kentucky**

**Pennsylvania**

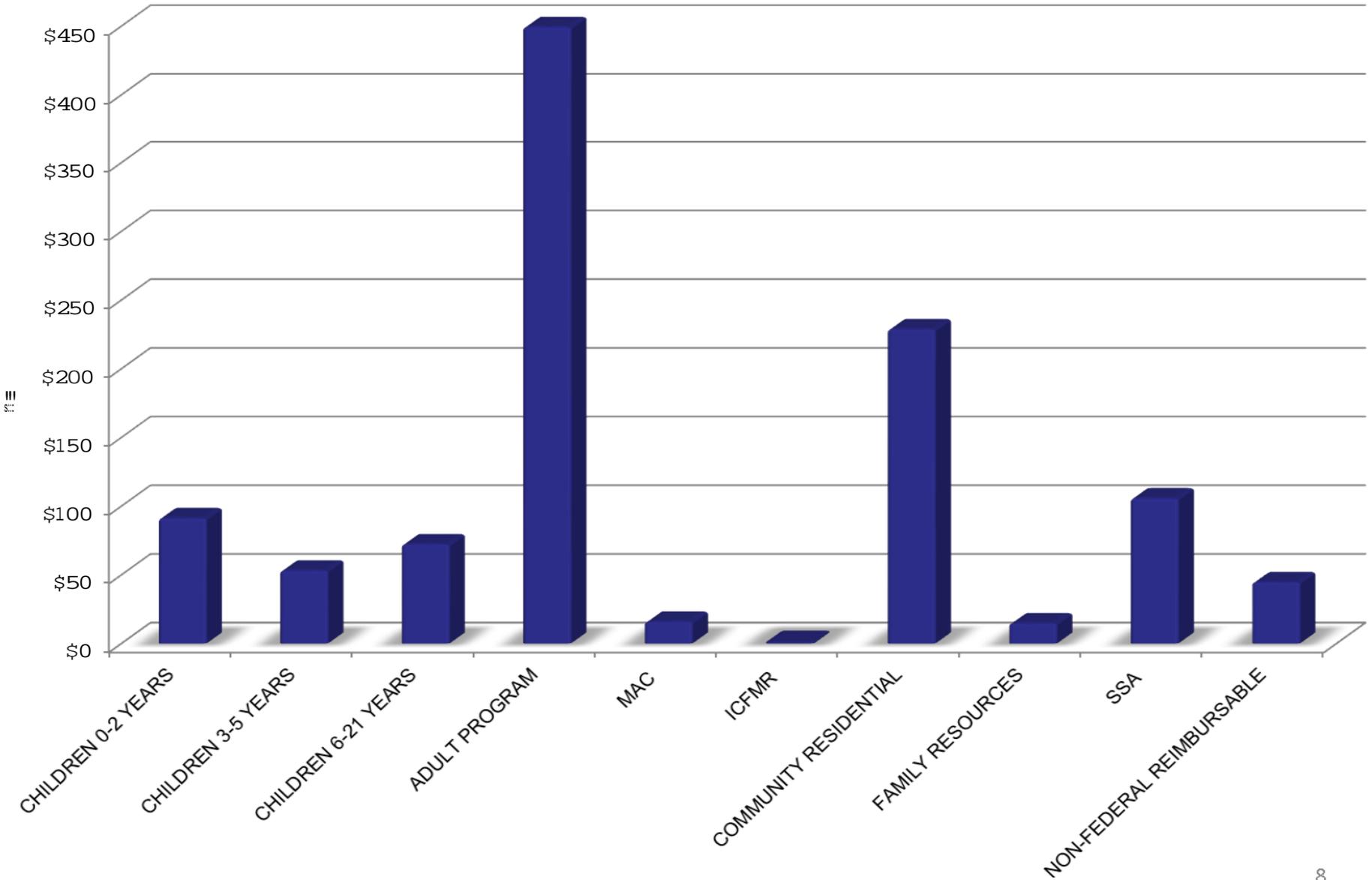
**Illinois**

**New York**

**Washington**

**Ohio**

# Lots of Money Goes to Day Services



# **County Board Expenditures**

# **Of the money spent in Adult Services**

**7% - Supported Employment**  
**93% - Sheltered Work/Enclaves**

What are the reasons  
Ohio would increase  
Supported Employment  
and decrease Sheltered  
Employment?

# **Sheltered Workshops Hinder, Not Help Employment Possibilities (Cimera, 2011)**

‘Matched pairs’ studies show that individuals served in sheltered settings cost 42% more to serve in supported employment than individuals who never entered the sheltered settings.

‘Matched pairs’ studies show that individuals with ASD who spent time in a sheltered setting cost 60% more to serve in supported employment than individuals who never entered the sheltered settings.

# **Supported Employment is a Better Investment for Tax Payers (Cimera, Journal of Vocational Rehabilitation, 2008)**

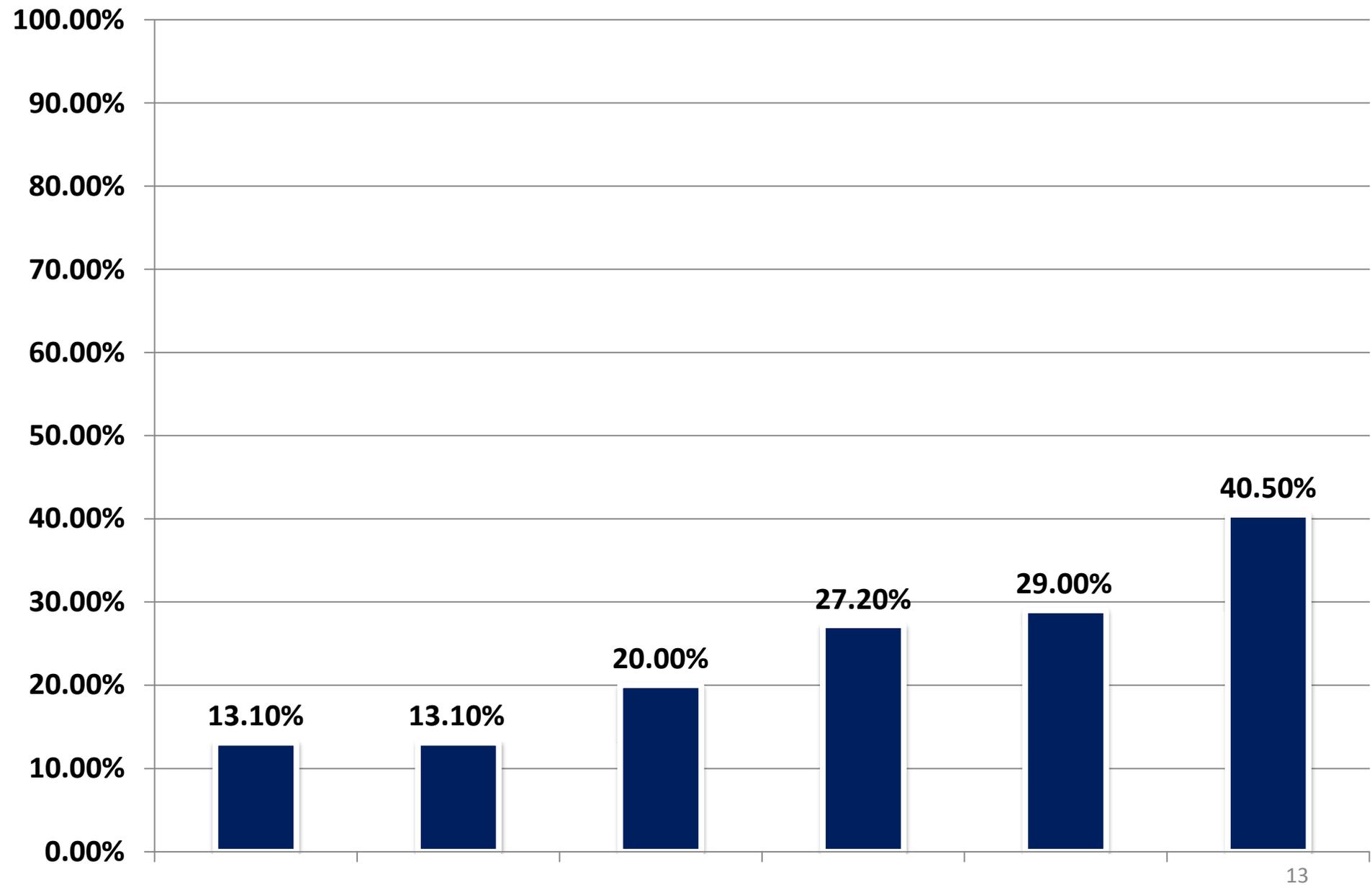
Followed in a 3-year cycle, Supported Employment cost 1/3 the amount when compared to sheltered workshops.

## **Better for Individuals (Cimera, Oct. 2011)**

Since 1980, wages in Supported Employment have risen at a rate of 31% while wages in sheltered workshops decreased 40%.

# Individual Has Job In Community

(27% is the average of NCI States)



**Illinois**

**Kentucky**

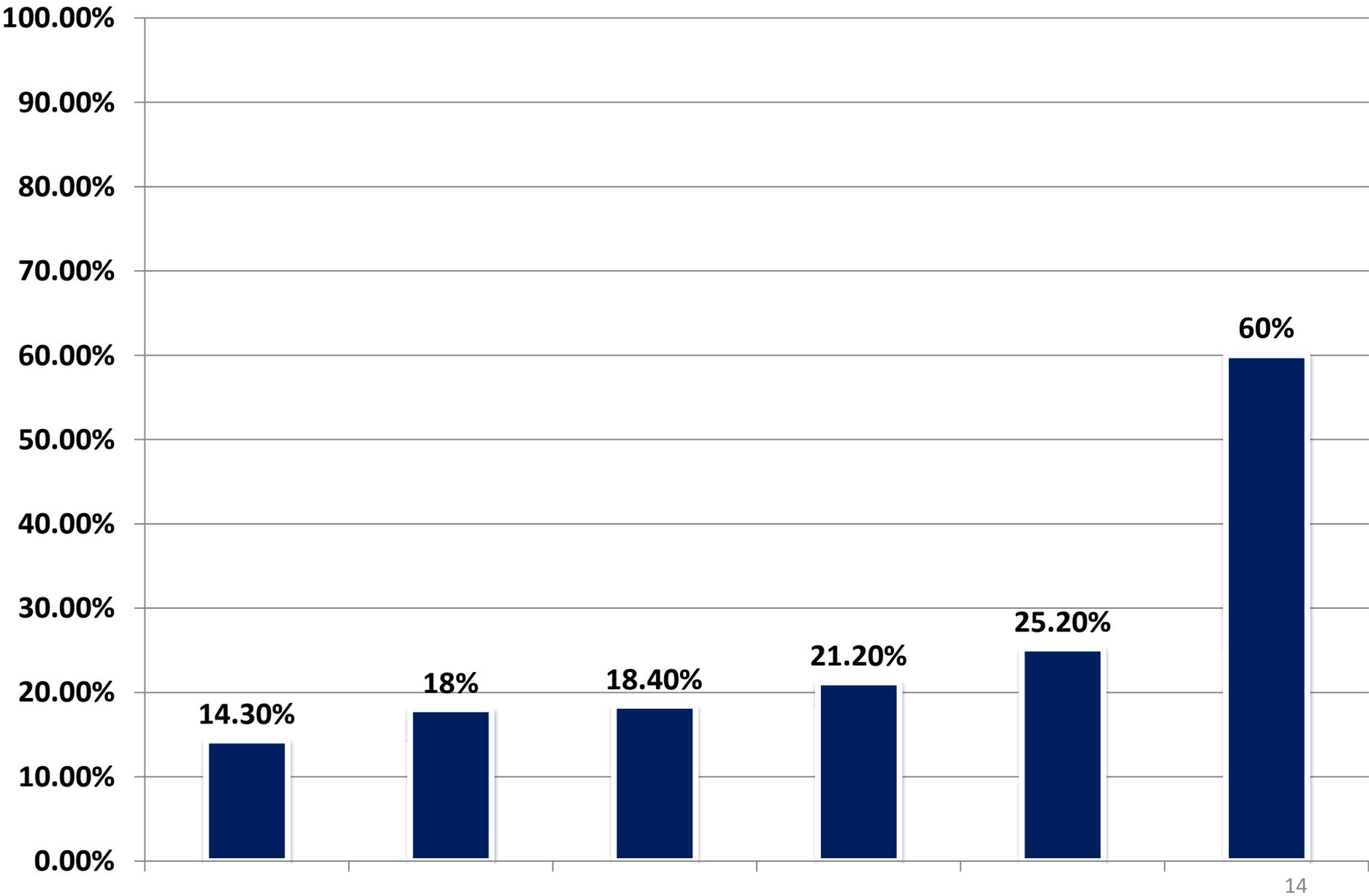
**Ohio**

**Pennsylvania**

**New York**

**Washington**

# Individual has Integrated Employment as a goal in his/her service plan (23.3% is the average of NCI States)



**Kentucky**

**Pennsylvania**

**Ohio**

**Illinois**

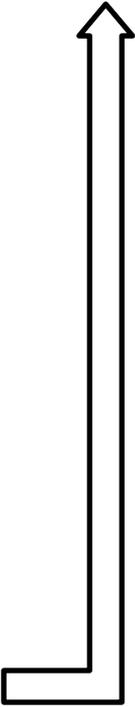
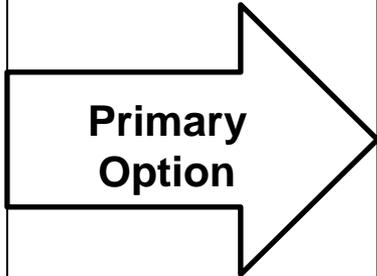
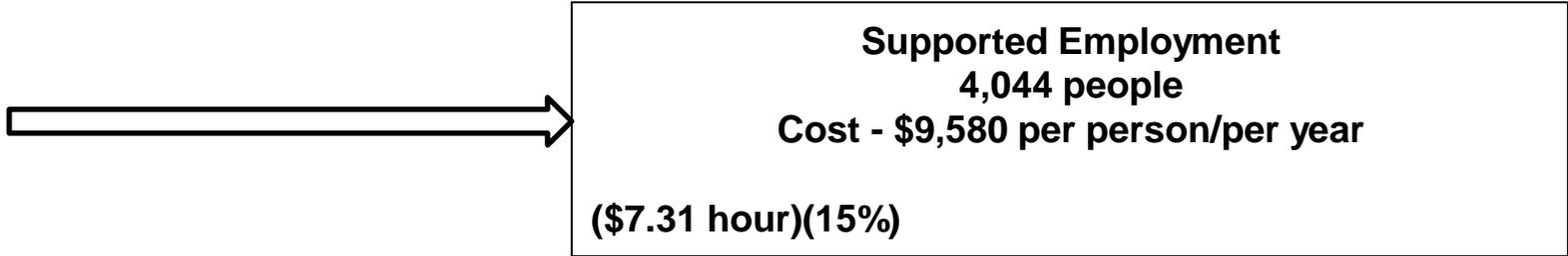
**New York**

**Washington**

What will  
the shift  
look like?

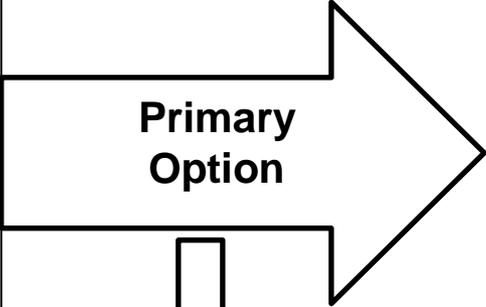
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**Current System**



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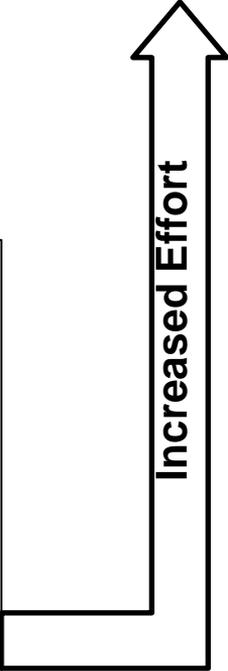
**New System**  
(5 years from now)



**Supported Employment**  
8,693 people  
Cost - \$9,580 per person/per year  
  
(\$7.31 hour)( 25%)



**Sheltered  
Workshop/Enclaves**  
26,080 people  
Cost - \$22,037 per  
person/per year  
  
(\$1.31 hour)(75%)



# The Possibilities

# Current System County By County

## % of Working age Adults in Integrated Employment

(Active Client Count)

50.83%	1	16.24%	23	11.89%	46	4.80%	69
43.10%	2	16.06%	24	11.61%	47	4.64%	70
38.10%	3	15.88%	25	11.61%	48	4.24%	71
32.43%	4	15.71%	26	11.60%	49	4.17%	72
31.41%	5	15.54%	27	11.60%	49	3.90%	73
28.30%	6	15.22%	28	11.11%	51	3.70%	74
27.15%	7	15.13%	29	10.96%	52	3.34%	75
27.03%	8	15.06%	30	10.95%	53	2.94%	76
24.72%	9	15.00%	31	10.59%	54	2.86%	77
23.92%	10	14.81%	32	10.49%	55	2.70%	78
23.23%	11	14.75%	33	10.30%	56	2.34%	79
22.63%	12	14.74%	34	10.22%	57	2.24%	80
22.11%	13	14.65%	35	9.78%	58	2.13%	81
21.60%	14	14.55%	36	9.26%	59	1.90%	82
21.60%	14	14.29%	37	8.60%	60	1.62%	83
20.83%	15	13.53%	38	8.55%	61	1.52%	84
20.44%	16	13.49%	39	7.87%	62	1.33%	85
20.40%	17	13.03%	40	7.73%	63	1.16%	86
19.92%	18	12.92%	41	6.80%	64	1.09%	87
19.78%	19	12.53%	42	6.67%	65		
16.37%	20	12.35%	43	6.36%	66		
16.36%	21	12.13%	44	5.79%	67		
16.28%	22	12.07%	45	5.20%	68		

# To accomplish this

1. Executive Order
2. MBR Submission in Education's Statute
3. We have a new Supported Employment rule out

# The new rule will...

1. Increase the supported employment rate from \$25/hr. to approximately \$42/hr.
2. Requires monthly data submission in return for the higher rate
3. The data will be used to revise the rule by January 1, 2014

# Monthly data submissions record outcomes

- Wages earned per hour
- Hours worked per month
- Type of Supported Employment
- Provider Success Rate

-Our efforts to increase employment opportunities for folks with disabilities become easier if more jobs are available and our economy is booming.

-The Governor's tax reform proposal is an important component in making that happen.

# Governor's Tax Reform

## Ohio's High Income Taxes are a Barrier to Job Creation:

- According to the Tax Foundation, Ohio's combined state and local tax burden ranks in nearly the top third in the nation
- Higher taxes make Ohio unattractive to out-of-state jobs creators looking for new places to grow
- Reducing Ohio's income tax burden is essential to jobs creation

# Governor's Tax Reform (cont.)

## **Lowering Income taxes Helps small businesses create jobs:**

- Small businesses hire half of Ohio's private sector workforce
- 75 % of those businesses pay taxes through their income tax
- Lowering income taxes frees up money for small businesses to invest back into their businesses

# Governors Tax Reform (cont.)

## **Reduces Tax Burden for All Ohioans and Creates a More Jobs Friendly Climate:**

- Modernizes Ohio's severance tax system to raise revenue that will go directly to taxpayers—not government--- while still keeping rates competitive with other oil and gas-producing states
- Between 2012 and 2016, Ohio taxpayers could see \$ 1 billion in cumulative tax cuts
- When we hit peak production, Ohio taxpayers could see \$500 million in tax cuts every year

## Governors Tax Reform (cont.)

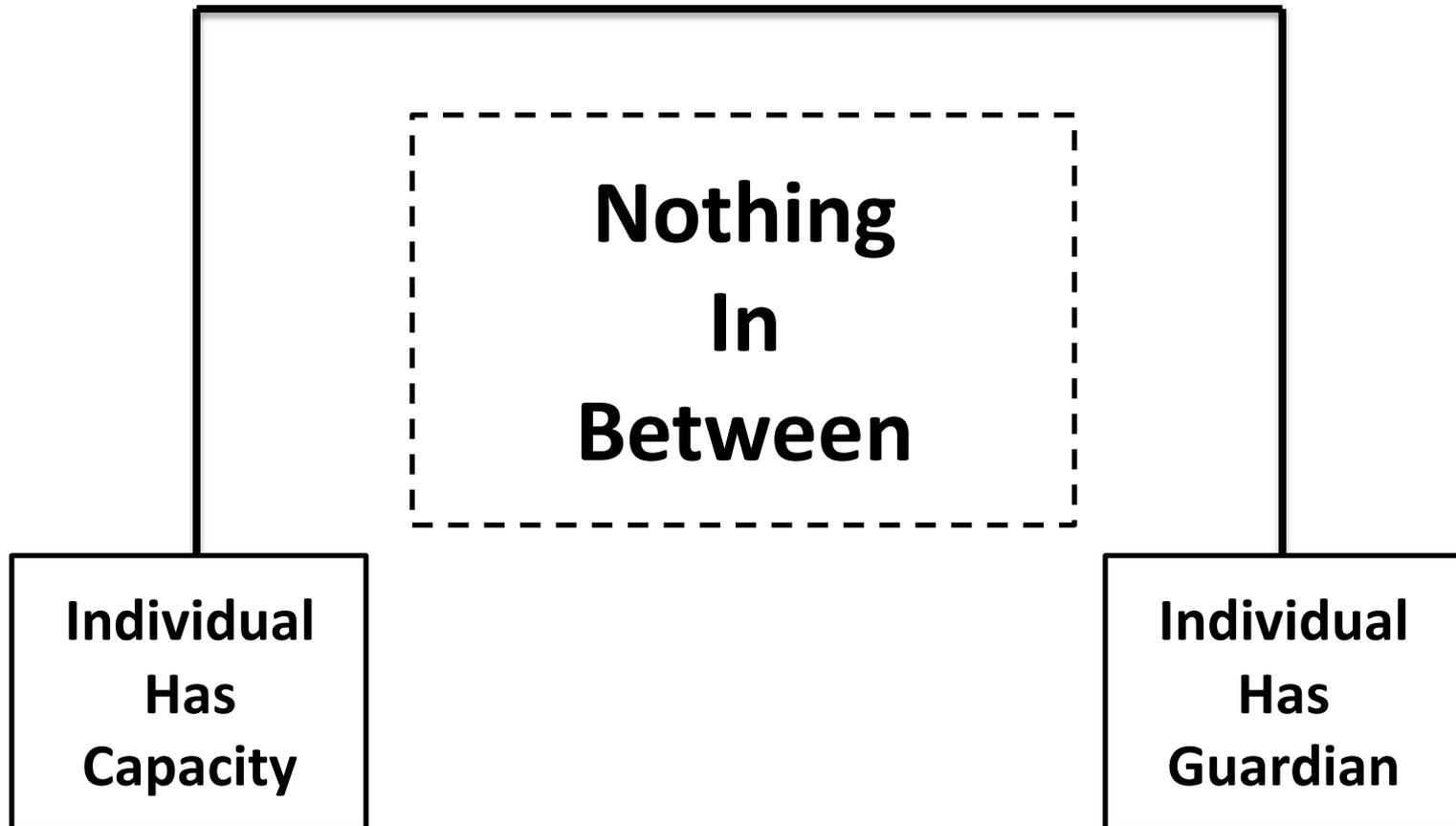
- A strong economy will be an important factor in making Employment First successful and increasing employment choice

# **Second, more choice/control of one's life**

An alternative to the  
current law around  
guardianship

# Summary

We currently have two choices



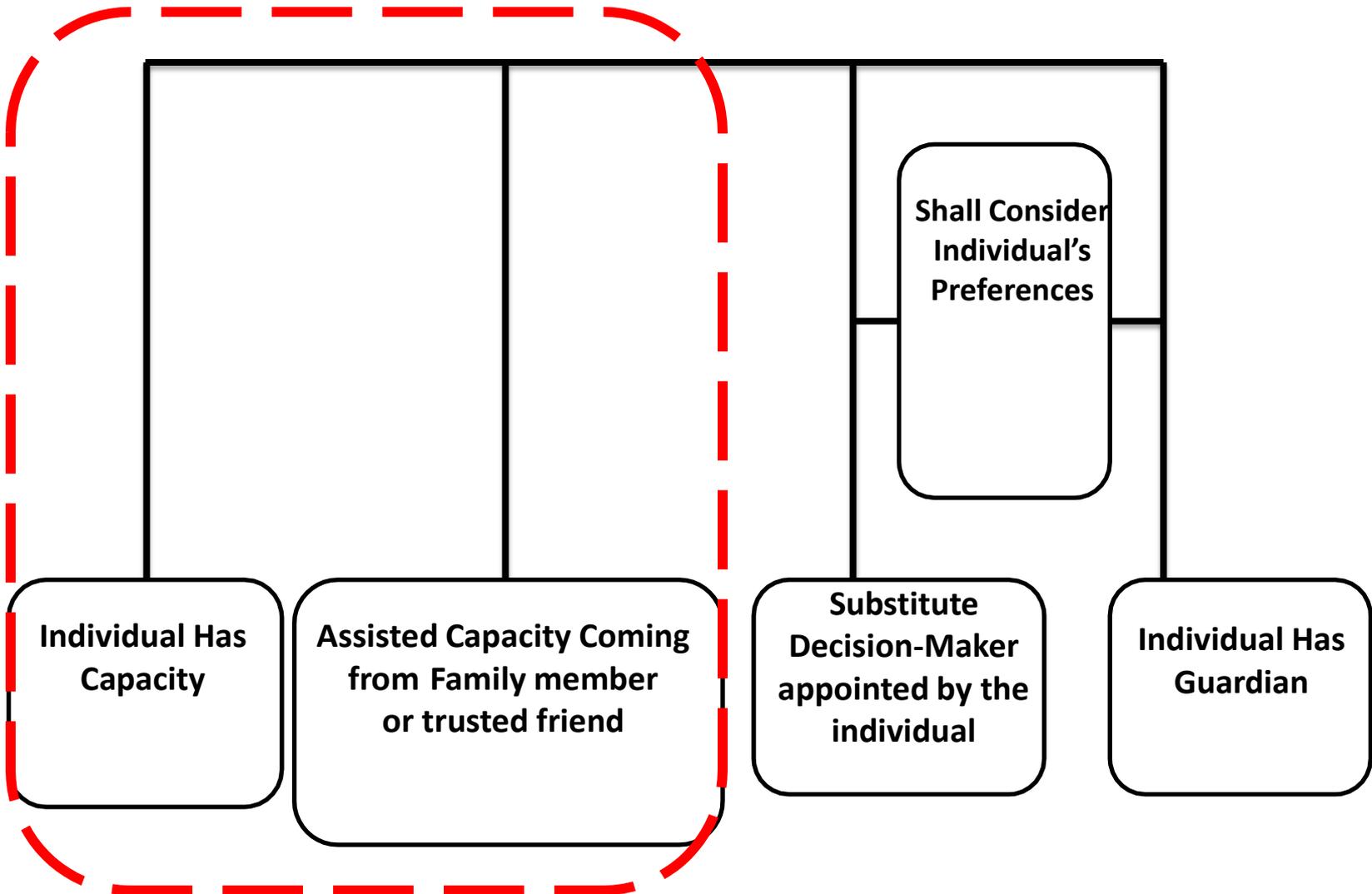
# In the MBR we are adding two additional options

- Assisted capacity
- Substitute decision maker

# Assisted Capacity

... when an individual... is required to make a decision regarding the individual's receipt of a service... the individual shall, except as provided in division (C) of this section, make the decision. In making a decision, the individual may seek support and guidance from a family member or trusted adult friend, and doing so does not eliminate the individual's authority under this division.

# The MBR Proposed Alternative Assisted Capacity

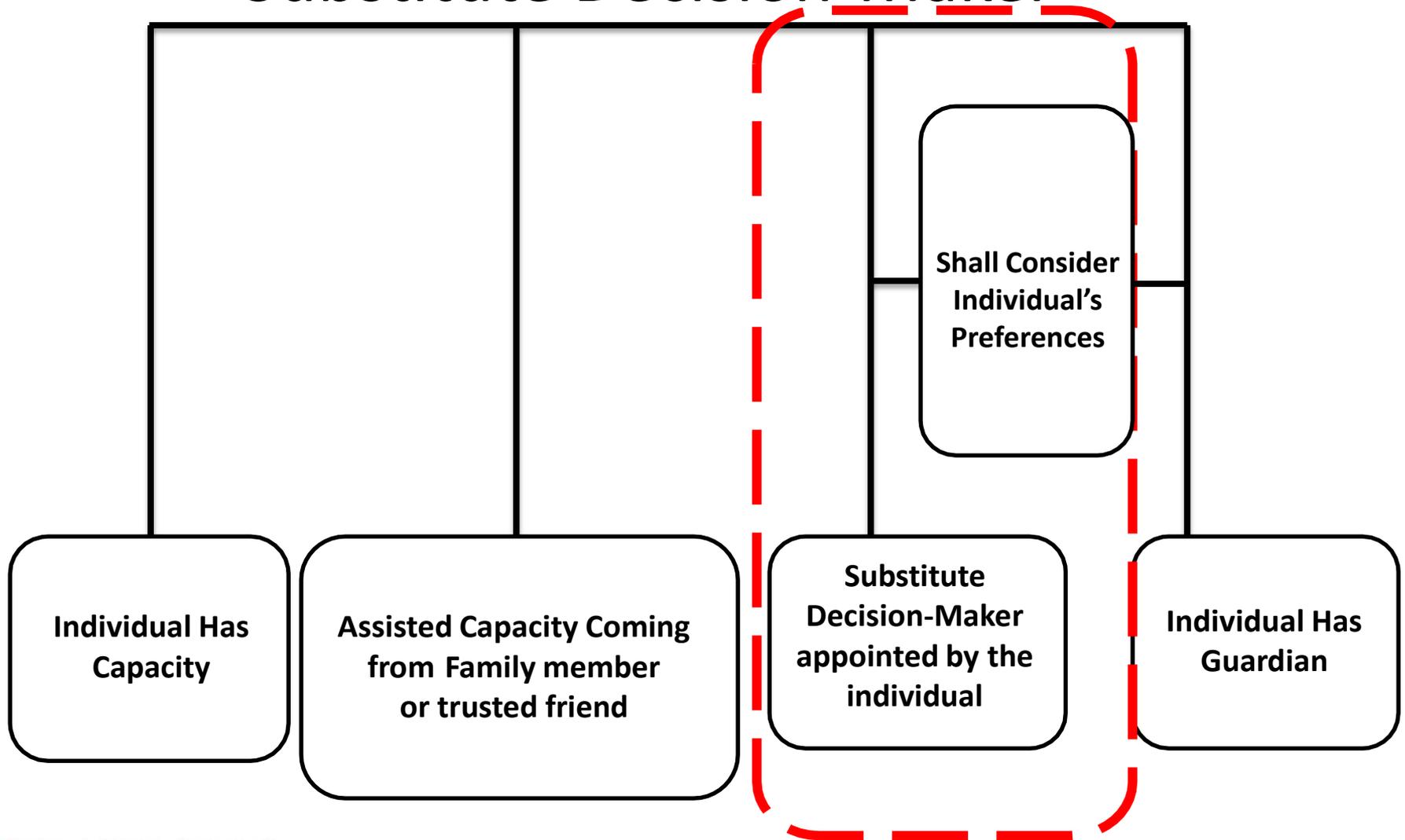


# The MBR Proposed Alternative

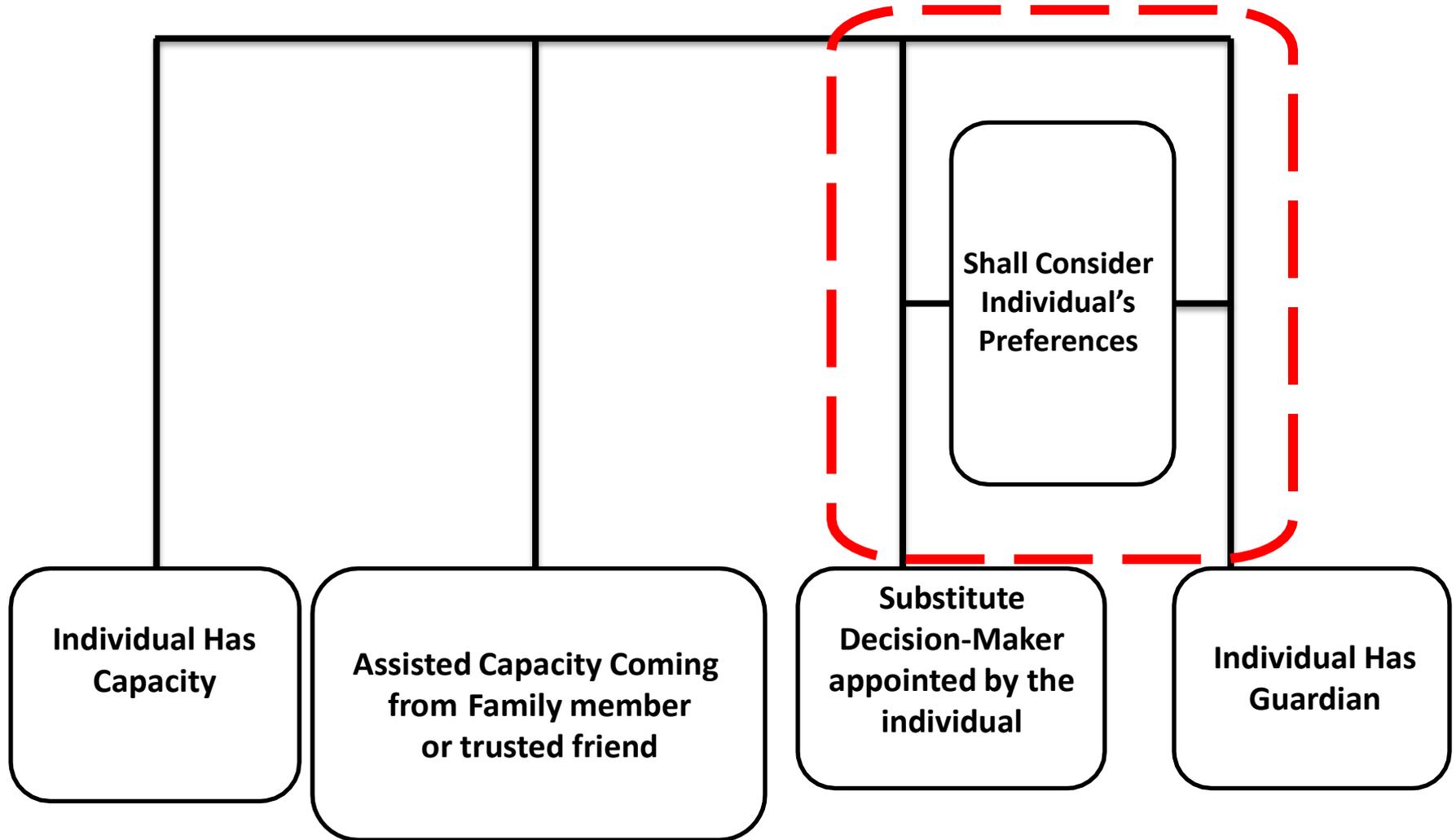


Department of  
Developmental Disabilities

# The MBR Proposed Alternative Substitute Decision-Maker



# The MBR Proposed Alternative Shall Consider Individuals Preferences



**Third, more  
choice/control in  
one's home**

Freedom to choose  
where one lives

-In February, the Department issued a White Paper on the future of the ICFMR program.

-It started with a “What we value...” statement.

# What We Value

1. We value models where funding is tied to the person, not the bed.
2. We value models where residential funding is separated from Day Services and where the individual is free to choose a different provider for each service.
3. We value models where the owner of the property is not the provider of the service, so the individual can choose to change providers without having to move from their home.
4. We value models where payments for service are individualized and based upon individual needs.
5. We value models where individuals can live in community settings that look like others' homes, and work jobs that provide economic freedom.

# Implications of these values

- We are not about abrupt, radical change - but change will come.
- Within these values, we still see a role for ICFs but that role will be smaller, and more specialized.
- The reimbursement system needs to support the values.
- We recognize the many barriers and imperfections of our system and look forward to working with you to evolve toward the values.

**Fourth, more  
choices/control in  
one's family**

Parents as Experts

In July, we plan to begin a three-year initiative to get early screening and early intervention programs in most counties in Ohio.

- Autism Diagnosis Education Pilot Project (ADEPP)
  - Screening
- Play and Language for Autistic Youngsters (P.L.A.Y)
  - Early Intervention

# Play and Language for Autistic Youngsters (P.L.A.Y)

- Teaches parents to become the expert with their child
- Utilizes an existing structure where most of the costs are associated with training
- Fits well with our Positive Culture Initiative

# Conclusion

**Thank you!**

